

# **State of Alaska FY2009 Governor's Operating Budget**

## **Department of Fish and Game Fish and Game Boards and Advisory Committees Component Budget Summary**

## Component: Fish and Game Boards and Advisory Committees

### Contribution to Department's Mission

The Boards Support Section administers the public process for the state's fish and wildlife regulatory system relating to fish and wildlife resources, and ensures the public is provided an opportunity to participate in that process.

### Core Services

All expenses and activities related to the Board of Fisheries, Board of Game, Joint Boards of Fisheries and Game, Fish and Game Advisory Committees, and staff support for the regulatory process are included in this component. The Board of Fisheries typically meets five times, plus teleconferences; the Board of Game typically meets three times, plus teleconferences; and the Joint Board can meet up to one time per year. Eighty-two advisory committees across the state provide local residents the opportunity to participate in the formation of fish and game regulations. The headquarters office provides direct staff support for the Boards and advisory committees, and sets section policies and procedures. Headquarters staff coordinate meetings and activities of the boards, process petitions and regulatory changes outside board meetings and deal with the technical functions of correspondence, legal notices, calls for proposals, filing regulations, mailings, fiscal accountability, records retention and retrieval, paralegal research and general assurance of statutory and regulatory processes. Seasonal staff in five Boards Support Section offices (Kotzebue, Dillingham, Fairbanks, Anchorage, and Juneau) provides technical and logistical support for the committees, and serves as the main contact for state fish and game regulatory information for staff from the state and federal agencies and the public. Travel and per diem expenses for advisory committee members to attend committee meetings and for one representative to attend Board of Fisheries and Board of Game meetings are included in this component.

End Result	Strategies to Achieve End Result
<b>A: Optimal public participation in developing and evaluating regulations for the use of fish and wildlife resources.</b>  <u>Target #1:</u> Optimize the number of Board of Fisheries proposals submitted by public. <u>Measure #1:</u> The number of public proposals for the Board of Fisheries compared to three previous cycles.  <u>Target #2:</u> Optimize the number of Board of Game proposals submitted by public. <u>Measure #2:</u> The number of public proposals for the Board of Game compared to three previous cycles.  <u>Target #3:</u> Increase the number of public participant entries on the master "Notification by email" list. <u>Measure #3:</u> Number of valid email addresses.	<b>A1: Involve the public in the fish and game advisory committee process.</b>  <u>Target #1:</u> Notify the public of election meetings at least two weeks prior to the advisory committee (AC) election meeting. <u>Measure #1:</u> Number of AC election meetings publicly noticed at least two weeks in advance.
End Result	Strategies to Achieve End Result
<b>B: Boards perform their regulatory role effectively and within legal requirements.</b>  <u>Target #1:</u> Minimize the number of agenda change requests that are accepted outside of the boards regulatory cycle. <u>Measure #1:</u> Number of agenda change requests submitted and accepted.	<b>B1: Board members are knowledgeable in the field of action of their board.</b>  <u>Target #1:</u> Provide "New Member Orientation" to all incoming board members. <u>Measure #1:</u> Attendance of new board members at orientation.

### Major Activities to Advance Strategies

- Issue "Call for Proposed Changes" to fishing/hunting regulations.
- Distribute proposals around the state for public comment.
- Attend and provide staff support at board and advisory committee meetings.
- Prepare and issue legal public notices for board and advisory committees.
- Distribute agendas to all interested parties for board/advisory committee meetings.
- Provide parliamentary services to boards.
- Coordinate joint meetings for the boards with other agencies and regulatory bodies over issues of mutual concern (NPFMC, FSB, etc.).
- Make meeting arrangements: set meeting dates and locations, secure meeting space and equipment leases.
- Make travel arrangements, block hotel rooms, process travel claims for board/advisory committee members.
- Prepare and organize meeting material for the board.
- Maintain legal records of decisions.
- Write findings, resolutions, and policy statements to support board decisions.
- Provide training and technical assistance to board members, both onsite and through New Member Orientation Manual.
- Coordinate input (biological, scientific, and sociological information) provided by ADF&G and other agencies to boards.
- Prepare and organize meeting material for advisory committees, including written comment from the public, agendas, reports, etc.
- Provide parliamentary services to advisory committees.
- Provide training and technical assistance to advisory committee (AC) members and officers, both onsite and through AC Manual.
- Coordinate input (biological, scientific, and sociological information) provided by ADF&G and other agencies to advisory committees.
- Coordinate joint meetings for the advisory committees with federal Regional Advisory Councils (RAC) and other state advisory committees.
- Maintain database of Board and AC members, interested organizations and individuals for the fish and wildlife regulatory process.
- Maintain website with current information.
- Distribute board/advisory committee meeting reports and summaries to interested parties around the state.
- Maintain historical record of board decisions (paper and website).
- Maintain record of advisory committee meetings and correspondence, including membership rosters, record of elections, etc.

### FY2009 Resources Allocated to Achieve Results

**FY2009 Component Budget: \$1,802,200**

**Personnel:**

Full time	6
Part time	4
<b>Total</b>	<b>10</b>

## Performance Measure Detail

**A: Result - Optimal public participation in developing and evaluating regulations for the use of fish and wildlife resources.**

**Target #1:** Optimize the number of Board of Fisheries proposals submitted by public.

**Measure #1:** The number of public proposals for the Board of Fisheries compared to three previous cycles.

**BOARD OF FISHERIES PROPOSALS**

<u>Mtg Cycle</u>	<u>Cook Inlet</u>	<u>Kodiak &amp; Chignik</u>	<u>King &amp; Tanner Crab</u>	<u>Total for cycle</u>	3-Year <u>Average</u>
1995/1996	271	60	123	454	454
1998/1999	208	71	75	354	404
2001/2002	332	67	94	493	434
2004/2005	287	99	61	447	431
2007/2008	308	50	33	391	444

  

<u>Mtg Cycle</u>	<u>Bristol Bay</u>	<u>A-Y-K</u>	<u>AK Pen/Aleutian Is.</u>	<u>Total for cycle</u>	3-Year <u>Average</u>
1994/1995	126	71	91	288	288
1997/1998	140	80	52	272	280
2000/2001	119	95	49	263	274
2003/2004	72	74	72	218	251
2006/2007	116	55	48	219	233

  

<u>Mtg Cycle</u>	<u>Southeast</u>	<u>PWS</u>	<u>Total for cycle</u>	3-Year <u>Average</u>
1993/1994	297	81	378	378
1996/1997	266	80	346	362
1999/2000	173	112	285	336
2002/2003	213	102	315	315
2005/2006	151	80	231	277

**Analysis of results and challenges:** The Board of Fisheries considers changes to regulations on a region-based three-year cycle. Each year, the Boards Support Section solicits proposals from the public by distributing notices for the call for proposals via email and mail distribution lists, by posting on the Boards Support website and the state online public notice page, and by distributing information to local fish and game advisory committee members. Notices are also provided regarding public comment periods throughout the year.

The number of proposals submitted to the Board of Fisheries for the 2007/2008 Cook Inlet/Chignik/Kodiak Sound cycle decreased slightly. Prior to the April 2007 proposal deadline, a committee of the board met and identified for the public's benefit specific areas in the regulations needing clarification. This effort guided a number of the proposals submitted. Changes in the number of proposals can be due to a number of factors including public satisfaction with the current regulatory schemes, whether subsistence uses are being met, and unforeseen changes impacting fish stocks.

The Boards Support Section strives to disseminate information and notices to the public in multiple formats and media. The Boards Support Section monitors the fluctuation in the number of proposals to determine whether the number of meeting days for each board needs to be increased or decreased in any cycle, and to evaluate our efforts in publicizing the opportunity for the public to be involved in the regulatory process. A comparison with the three previous cycles provides the best measure of the optimum number of proposals. Too many proposals result in an added burden to the public and department in excess of the number needed to accomplish responsive management actions, while too few proposals results in not offering the board enough opportunity to respond to changes in the fisheries.

**Target #2:** Optimize the number of Board of Game proposals submitted by public.

**Measure #2:** The number of public proposals for the Board of Game compared to three previous cycles.

Mtg Cycle	Arctic & Western -	Statewide Topics	Interior	Total for cycle	3-Year Average	Percent Change in 3-Year Average
1997/1998	31	52	137	220		
1999/2000	42	122	131	295		34%
2001/2002	38	81	174	273		-7%
2003/2004	24	87	181	292		7%
2005/2006	48	52	148	248		-15%

  

Mtg Cycle	Southeast	Southcentral	Total for cycle	3-Year Average	Percent Change in 3-Year Average
1996/1997	17	140	157	157	0%
1998/1999	15	228	243	200	27%
2000/2001	37	185	222	207	4%
2002/2003	52	183	235	233	13%
2004/2005	45	157	202	220	-8%
2006/2007	47	209	256	231	5%

**Analysis of results and challenges:** The Board of Game considers changes to regulations on a region-based two-year cycle. Each year, the Boards Support Section solicits proposals from the public by distributing notices for the call for proposals via email and mail distribution lists, by posting on the Boards Support website and the state online public notice page, and by distributing information to local fish and game advisory committee members. Notices are also provided regarding public comment periods throughout the year.

The total number of proposals submitted to the Board of Game for the 2006/2007 meeting cycle increased by 54 over the 2004/2005 cycle. The number of proposals for the Southeast Region increased by two while the number for the Southcentral Region meeting increased by 52. During the 2007 Southcentral Regional meeting, the Board's agenda included two important issues that resulted in the submission of several of proposals. The board dealt with a sunset date that would have opened a brown bear hunting season near Katmai National Park and the McNeil River State Game Sanctuary. The board also dealt with subsistence hunting for moose and caribou in Game Management Unit 13, the Nelchina Basin area.

The total number of proposals submitted to the Board of Game for the 2005/2006 meeting cycle increased by 44 proposals over the previous cycle. The number of proposals for the Arctic & Western Region meeting doubled in 2005, which may be the result of a staff vacancy in the Arctic regional office prior to the 2003 meeting. Other factors that may contribute to changes in the number of proposals include increased participation by members of the public, public satisfaction or dissatisfaction with the current regulatory scheme(s), whether subsistence uses are being met, and unforeseen changes impacting game populations.

The Boards Support Section strives to disseminate information and notices to the public in multiple formats and media. The Boards Support Section monitors the fluctuation in the number of proposals to determine whether the number of meeting days for each board needs to be increased or decreased in any cycle, and to evaluate its efforts in publicizing the opportunity for the public to be involved in the regulatory process. A comparison with the three previous cycles provides the best measure of the optimum number of proposals. Too many proposals result in an added burden to the public and department in excess of the number needed to accomplish responsive management actions, while too few proposals results in not offering the board enough opportunity to respond to changes in game populations and public uses.

**Target #3:** Increase the number of public participant entries on the master "Notification by email" list.

**Measure #3:** Number of valid email addresses.

Year	Number of Public Email Addresses	% Change
2007	837	62%
2006	521	27%
2005	408	96%
2004	208	100%
2003	0	

**Analysis of results and challenges:** In 2004, the Boards Support Section began soliciting email addresses and created an electronic mailing list to provide a more efficient and less expensive method of disseminating information to the public. An online form on the Boards Support Section webpage provides easy access for the public to sign up for information. In 2007, the number of email addresses increased by 316 entries (62%) from the previous year. The Board Support Section will continue development, which will provide another avenue for encouraging public participation in developing and evaluating regulations for the use of fish and wildlife resources.

**A1: Strategy - Involve the public in the fish and game advisory committee process.**

**Target #1:** Notify the public of election meetings at least two weeks prior to the advisory committee (AC) election meeting.

**Measure #1:** Number of AC election meetings publicly noticed at least two weeks in advance.

2006/2007 Meeting Cycle

REGION	Total Number of Acs	Number of Acs holding Elections	Number Achieving Two-Week Notice Requirement	%
ARCTIC	10	1	1	100%
INTERIOR	16	10	10	100%
SOUTHCENTRAL	19	17	17	100%
SOUTHEAST	23	9	7	77%
SOUTHWEST	13	5	1	20%
TOTAL	81			

2005/2006 Meeting Cycle

REGION	Total Number of Acs	Number of Acs holding Elections	Number Achieving Two-Week Notice Requirement	%
ARCTIC	10	3	3	100%
INTERIOR	16	11	11	100%
SOUTHCENTRAL	19	16	16	100%
SOUTHEAST	23	7	3	43%
SOUTHWEST	13	8	6	75%
TOTAL	81			

**Analysis of results and challenges:** Advisory Committees are the local "grass roots" groups that meet to discuss fishing and wildlife issues and to provide recommendations to the boards. Meetings are open to the public and are intended to provide a local forum on fish and wildlife issues. Their purpose as established by the legislature includes: developing regulatory proposals, evaluating regulatory proposals and making recommendations to the appropriate board, providing a local forum for fish and wildlife conservation and use, and consulting with individuals, organizations, and agencies.

The Boards Support Section assists the Advisory Committees in scheduling, publicizing, and coordinating meetings, and provides the committees with information relating to the Boards of Fisheries and Game schedules and deadlines. The Boards Support Section assists the Advisory Committee by providing two week public notice of election meetings which is required under regulation.

During the 2006/2007 meeting cycle, the Southwest Region can verify that only one of five Advisory Committee election meetings was publicly noticed two weeks in advance. It is most likely that notices for election meetings were provided for the other four advisory committee election meetings. These are committees that represent single communities and often times do not need the support by the Boards Support Section for providing notice. From past experience, these committees have been efficient in providing adequate notice either by postings around the communities or by word of mouth. In the Southeast Region, public notice was provided for seven of nine election meetings. Verification of notice for two of the election meetings was not available.

**B: Result - Boards perform their regulatory role effectively and within legal requirements.**

**Target #1:** Minimize the number of agenda change requests that are accepted outside of the boards regulatory cycle.

**Measure #1:** Number of agenda change requests submitted and accepted.

**Agenda Change Request History**

Number of Agenda Change Requests					
Board of Fisheries			Board of Game		
Year	Received	Accepted	Year	Received	Accepted
2007	23	7	2007	N/A	N/A
2006	45	8	2006	9	0
2005	24	3	2005	8	6
2004	24	5	2004	2	1
2003	36	7	2003	2	1
2002	17	4	2002	2	2
2001	17	4	2001	6	4
2000	21	9	2000	2	2
1999	37	14	1999	2	2

**Analysis of results and challenges:** The public, state advisory committees, and the department plan and budget for each board's regulatory cycle (two years for Board of Game and three years for Board of Fisheries). The public has come to rely upon the consistency of the regulatory review time periods.

While agenda change requests (ACRs) are important to both boards in order to correct unforeseen effects of a regulation outside the regulatory cycles, ACRs may cause additional expense for the department and additional burden and expense for the public and state's advisory committee system. The Boards Support Section encourages each board to minimize the number of issues taken up out of the normal meeting cycle. The low number of ACRs received and accepted by each board indicates that the boards perform their regulatory role effectively.

Note: The data for Agenda Change Requests is compiled by Fiscal Year.



**B1: Strategy - Board members are knowledgeable in the field of action of their board.**

**Target #1:** Provide "New Member Orientation" to all incoming board members.

**Measure #1:** Attendance of new board members at orientation.

## New Member Orientation Sessions

### Board of Fisheries

Year	New Members	Number Attended	% Attendance
2007	3	3	100%
2006	1	1	100%
2005	0	0	NA
2004	1	1	100%
2003	3	3	100%

### Board of Game

Year	New Members	Number Attended	% Attendance
2007	1	1	100%
2006	2	2	100%
2005	1	1	100%
2004	0	0	NA
2003	4	4	100%

**Analysis of results and challenges:** New board members were appointed to each board as illustrated above; orientation sessions were held prior to the first regulatory meeting and attended by all board members on the pertinent board.

New member orientation manuals were updated and provided to all board members, newly appointed and existing, at each orientation session. In addition, manuals are provided to department staff upon request, to aid training of department staff in the board process.

## Key Component Challenges

In October 2007, the Joint Boards of Fisheries and Game held a four day meeting in Anchorage to address the regulations governing the advisory committee system and nonsubsistence areas. The costs associated with this meeting include travel for additional advisory committee meetings, travel and per diem for members from both boards, advisory committee members and Board Support Section staff to attend the meeting, meeting venue rental fees, and honorarium for 13 board members. As a result of this meeting, there is some discussion about a subsequent meeting within this fiscal year. The Joint Board meetings are not regularly scheduled meetings and the costs associated with the

October meeting will impact the Board Support Section FY08 budget. Costs related to these meetings are intended to be absorbed within the budget due to staff turnover and some costs savings measures taken within this Section.

The Board Support Section received a capital budget grant of \$400,000 beginning FY08 for the purpose of providing an information/education effort on the state's intensive management programs with the assistance of Board of Game members and the Division of Wildlife Conservation. Additional staff time is required for the implementation of this program over the next several years which will include travel by board members and the development and dissemination of information.

In 2007, the per diem rate increased by \$18, from \$42 per day to \$60 per day. Staff, board members, and advisory committee members receive per diem when in travel status to and from advisory committee meetings and board meetings. The increase will impact the FY 08 budget, especially since there were extra travel costs related to the Joint Board meeting in October.

The Boards Support Section provides hundreds of travel arrangements for advisory committee members, board members and staff. Making and processing travel arrangements consumes a significant amount of time by Boards support staff. The current system required for providing travel is cumbersome and creates additional and unnecessary efforts. Streamlining and identifying efficiencies and consistencies for travel procedures is being pursued.

The Board of Game has been faced with lawsuits in their effort to implement the intensive management law. In January 2006, as a result of an injunction against the state's predator control plans, the Board held a one day emergency teleconference, followed by an special four day meeting in Anchorage. The final ruling by the judge on this case has yet to be decided upon and may require additional Board action. The Board will continue to make associated changes to its regulations to bring them into compliance with the intensive management law and will continue to respond to requests for Predator Control Programs in additional areas.

Another issue of contention with the Board of Game has been changes to the Tier II subsistence permit hunts in Unit 13 for moose and caribou. The Board of Game held a regulatory meeting in 2006 on this issue and addressed it again in March 2007. The Board of Game and the Department were sued in June, 2007 over the Board's regulatory changes to these subsistence hunts. The litigation will be ongoing and additional Board action may be necessary depending the outcome of this case.

The Board of Fisheries is active in addressing proposals to restructure aspects of the salmon fishing industry and in ongoing regulatory issues in state managed fisheries.

Federal management of subsistence uses on federal lands and waters continues to be a key issue for both the Boards of Fisheries and Game, and for the advisory committees. Dual management and the two-regulatory systems can also be confusing and burdensome to the advisory committees and members of the public. The Boards Support Section will continue to provide coordination and communication to the state advisory committees to inform them of the federal subsistence program to help them be effective.

The Boards Support Section is anticipating a reduction in the federal funds that are used to provide coordination and liaison efforts with the federal subsistence program. A reduction may reduce the level of service provided by the section for coordination efforts with this program.

## **Significant Changes in Results to be Delivered in FY2009**

As a result of the Joint Board meeting in October, 2007, two new advisory committees were established and one was eliminated, resulting in a total of 82 advisory committees. In addition, the seat designations for several advisory committees were changed. The Boards Support Section is working to improve support to the committees by providing training to members, holding regional meetings, and through outreach efforts. Advisory committees are able to meet twice per year allowing them to better prepare and perform their statutory duties for the Boards of Fisheries and Game. All of these changes to the advisory committee system will improve the effectiveness and participation of the committees and the public in the regulatory process.

The Boards Support Section has an initiative underway to expand the capacity of website-based information exchange. The website is a very important tool for the public and agencies to retrieve information related to board actions and process. The Boards Support Section is also working to provide the capability to allow the public to submit proposals online, and to expand and utilize electronic notification database. These changes will benefit the public, advisory

committees, department staff, and other interested parties by providing a more efficient way to provide information regarding the regulatory process.

## Major Component Accomplishments in 2007

The Joint Boards of Fisheries and Game held a meeting in October 2007, and addressed 38 proposals concerning changes to the regulations governing the advisory committee system and nonsubsistence areas. This was the first time in ten years that the joint board held such a meeting. The Joint Board established three new advisory committees, eliminated one, and changed the seat designations for several as an effort to help the advisory committees be more effective.

The Board of Fisheries continued to implement the statewide Sustainable Salmon Fisheries Policy through evaluation of proposals in the Bristol Bay, Arctic-Yukon-Kuskokwim (AYK) and Alaska Peninsula areas. This significant policy aims to evaluate and rebuild the state's salmon stocks, and continues to shape overall salmon fisheries management.

Three new board members were named to the Board of Fisheries and two current board members were reappointed to the Board of Game by the Governor. An orientation session was held for the Board of Fisheries members. These important sessions enable the boards to receive essential information from the commissioner, the Departments of Law and Public Safety, and other agencies on statutory authorities and policies, such as the administrative procedures act, the subsistence law, constitutional provisions, etc.

Both Boards adhered to their meeting schedules. They have been able to hold regional meetings at locations around the state, providing opportunity for the public to be involved in the regulatory process. The Board of Game has schedule meeting in Bethel, Anchorage and Fairbanks for it's 2007/2008 meeting cycle. Locations have not yet been determined for the 2008/2009 cycle. The Board of Fisheries has scheduled meetings in Homer, Kodiak and Anchorage for its 2007/2008 meeting cycle and Petersburg, Sitka, Anchorage and Prince William Sound for its 2008/2009 cycle.

## Statutory and Regulatory Authority

AS 16.05  
AS 16.20  
AS 44.62  
AAC Title 5  
Public Law 96-487

### Contact Information

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### Fish and Game Boards and Advisory Committees Component Financial Summary

*All dollars shown in thousands*

	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	772.8	859.8	902.9
72000 Travel	300.9	396.7	396.7
73000 Services	351.2	450.1	439.7
74000 Commodities	68.2	62.9	62.9
75000 Capital Outlay	0.9	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>1,494.0</b>	<b>1,769.5</b>	<b>1,802.2</b>
<b>Funding Sources:</b>			
1002 Federal Receipts	0.0	267.5	267.5
1004 General Fund Receipts	1,079.9	1,080.1	1,112.8
1007 Inter-Agency Receipts	374.9	390.2	390.2
1036 Commercial Fishing Loan Fund	31.7	31.7	31.7
1061 Capital Improvement Project Receipts	7.5	0.0	0.0
1108 Statutory Designated Program Receipts	0.0	0.0	0.0
<b>Funding Totals</b>	<b>1,494.0</b>	<b>1,769.5</b>	<b>1,802.2</b>

### Estimated Revenue Collections

Description	Master Revenue Account	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
<b>Unrestricted Revenues</b>				
Commercial Fishing Loan Fund	51100	31.7	31.7	31.7
<b>Unrestricted Total</b>		<b>31.7</b>	<b>31.7</b>	<b>31.7</b>
<b>Restricted Revenues</b>				
Federal Receipts	51010	0.0	267.5	267.5
Interagency Receipts	51015	374.9	390.2	390.2
Capital Improvement Project Receipts	51200	7.5	0.0	0.0
<b>Restricted Total</b>		<b>382.4</b>	<b>657.7</b>	<b>657.7</b>
<b>Total Estimated Revenues</b>		<b>414.1</b>	<b>689.4</b>	<b>689.4</b>

**Summary of Component Budget Changes  
From FY2008 Management Plan to FY2009 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2008 Management Plan</b>	<b>1,080.1</b>	<b>267.5</b>	<b>421.9</b>	<b>1,769.5</b>
<b>Adjustments which will continue current level of service:</b>				
-ETS Chargeback Redistribution	0.7	0.0	0.0	0.7
-Correct Unrealizable Fund Sources for Salary Adjustments: GGU	5.8	-2.3	-3.5	0.0
-FY 09 Health Insurance Increases for Exempt Employees	0.3	0.0	0.1	0.4
-FY 09 Bargaining Unit Contract Terms: General Government Unit	25.9	2.3	3.4	31.6
<b>FY2009 Governor</b>	<b>1,112.8</b>	<b>267.5</b>	<b>421.9</b>	<b>1,802.2</b>

### Fish and Game Boards and Advisory Committees Personal Services Information

Authorized Positions			Personal Services Costs	
	<u>FY2008</u> <u>Management</u> <u>Plan</u>	<u>FY2009</u> <u>Governor</u>		
Full-time	6	6	Annual Salaries	468,591
Part-time	4	4	COLA	29,239
Nonpermanent	0	1	Premium Pay	26,736
			Annual Benefits	277,119
			Less 2.30% Vacancy Factor	(18,435)
			Lump Sum Premium Pay	0
			Board Honoraria	119,630
<b>Totals</b>	<b>10</b>	<b>11</b>	<b>Total Personal Services</b>	<b>902,880</b>

### Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Clerk III	0	0	1	0	1
Administrative Manager I	0	0	1	0	1
College Intern II	0	0	1	0	1
Exec Dir I, Brds Fish & Game	0	0	1	0	1
Exec Dir II, Brds Fish & Game	0	0	1	0	1
F&G Regional Reg Pgm Asst	1	1	0	2	4
Publications Spec II	0	0	1	0	1
Publications Tech II	0	0	1	0	1
<b>Totals</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>11</b>

### Component Board Summary

Board Description	Member Count	Pay Per Day	Budgeted Days	Additional Pay	Total Cost
Fish Board - Non-Regulatory Meeting Days	7	105.04	10	0.00	7,899.85
Fish Board - Regulatory Meeting Days	7	210.75	35	0.00	55,475.30
Game Board - Non-Regulatory Meeting Days	7	105.04	5	0.00	3,949.92
Game Board - Regulatory Meeting Days	7	210.75	33	0.00	52,305.28
<b>Total</b>					<b>119,630.35</b>